

**PeopleSoft to Workday UF Glossary**

PeopleSoft Term	New Workday Term	Workday Term Defined
Business Unit	Company	The PeopleSoft value of a Business Unit will translate to the Company Worktag in Workday. A Company, similar to a Business Unit, is typically a separate legal entity, such as the University of Florida Foundation.
Ledger Account	Ledger Account Revenue Category Spend Category	In our current Chart of Accounts, we use a six-digit Account code to capture the details of our financial transactions. In Workday, we will have three fields: Ledger Account, Revenue Category and Spend Category. The Revenue and Spend Categories will provide more granular details of individual transactions. (E.g., a ledger account could be used for “office supplies,” and a spend category specifies “copy paper”)
Fund Budget Reference	Fund	In PeopleSoft, we use a combination of Fund and Budget Reference to determine the type of money to use in a transaction. In Workday, these will all be captured using the singular Fund Worktag.
Department	Cost Center Assignee Project Other*	Department ID, representing both UF departments and sub departments, will most closely align with the Cost Center Worktag in Workday. There will also be additional granularity possible through three new Worktags: Assignee, Project, and Other. <i>*The Other Worktag will be further defined in the Design phase.</i>
Program	Program	Workday will use the Program code to track functional expenses exactly the same as how PeopleSoft uses the Program code.
Source of Funds	Gift Grant Project Appropriation	In our future state, UF will have four separate Worktags available to capture the various layers of information needed for reporting transactions, including Gift, Grant, Project and Appropriation.
Project	Grant Project Initiative Activity	In Workday, the Grant Worktag will capture information associated with Sponsored Programs. The Project Worktag will be used to track capital projects. Other activities can then be tracked using the Project, Initiative, and Activity Worktags.
Department Flex	Project Region Assignee Initiative Activity	Workday expands the fields available to capture information associated with a transaction that PeopleSoft limits to Department Flex, using various Worktags such as Project, Region, Assignee, Initiative, and Activity.
CRIS Codes	Grant Project Initiative Activity	For select units requiring the level of reporting that required CRIS Codes, we will leverage a combination of Grant, Project, Initiatives, and Activity to capture the information necessary for this reporting.
Employee ID	Assignee	Where transactions are recorded with an Employee ID in Peoplesoft, we will leverage the Assignee Worktag in Workday.