

EMPOWERING

UF

Future forward, people powered

Secondary Systems

October 2025

Agenda:

- Welcome
- Info Session Goals
- Project Overview
- Discuss Survey Results
- Timeline and Next Steps

Goals of this Meeting



Understand the difference between Empowering UF (E-UF) project activities and secondary systems



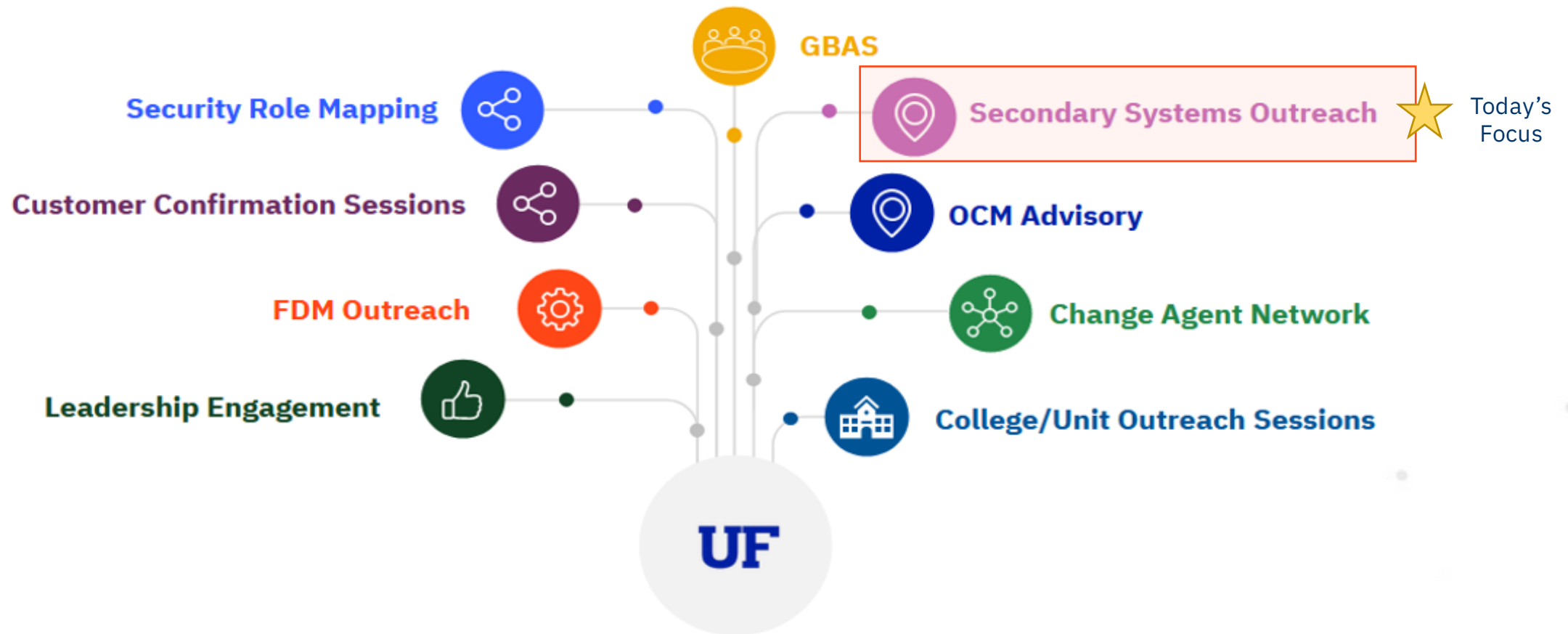
Understand your role in managing changes to secondary systems



Know where to find information, support resources, and updates on what's coming next

Empowering UF Engagement Activities

We are engaging stakeholders at all levels through multiple forums, sharing initiative updates and gathering feedback to help shape new ways of working.



Enterprise Resource Planning Scope

UF's Enterprise Resource Planning (ERP) system provides **critical support to operate** the university. The functionalities listed below are expected to move to Workday in the summer of 2027. The goal is to **streamline the processes and functionality**.



Finance

General Accounting
Bank Reconciliation &
Cash Management
Accounts Receivable
Procurement



Payroll

Earnings & Deductions
Processing
Accounting
Reporting



Human Capital Management

Talent & Performance
Compensation
Benefits
Recruiting
Time Tracking



Grants Administration

Post-Award
Administration
Monitoring
Data Collection &
Reporting
Closeout



Data & Reporting

Chart of Accounts
Data Governance
Report Delivery
Reporting & Analysis

OneUF Vision and Implementation Scope

Phase 1: FIN + Post-Award Grants & HCM + Payroll Implementation

University of Florida

16 Colleges
150+ Centers
40+ Institutes
40+ Administrative and Academic Support Units
Institute of Food and Agricultural Sciences (IFAS)



DSO/Affiliates using the UF ERP

Cattle Enhancement Board, Inc. (CATTL)
Citrus Research and Development Foundation, Inc. (FCRDF)
UF Development Corporation (UFLDC)
UF Historic St Augustine, Inc. (STAUG)
Florida Foundation Seed Producers, Inc. (FFSPI)
UF Research Foundation, Inc. (UFRFI)
The UF Leadership & Education Foundation, Inc (UFLEF)
UF Investment Corporation (UFICO)
UF Foundation, Inc. (UFFND) & UF Alumni Association, Inc.
4H Club Foundation, Inc.
UF Self-Insurance Program + Healthcare Education Insur. Co.



DSO/Affiliates not using UF or Shands ERP

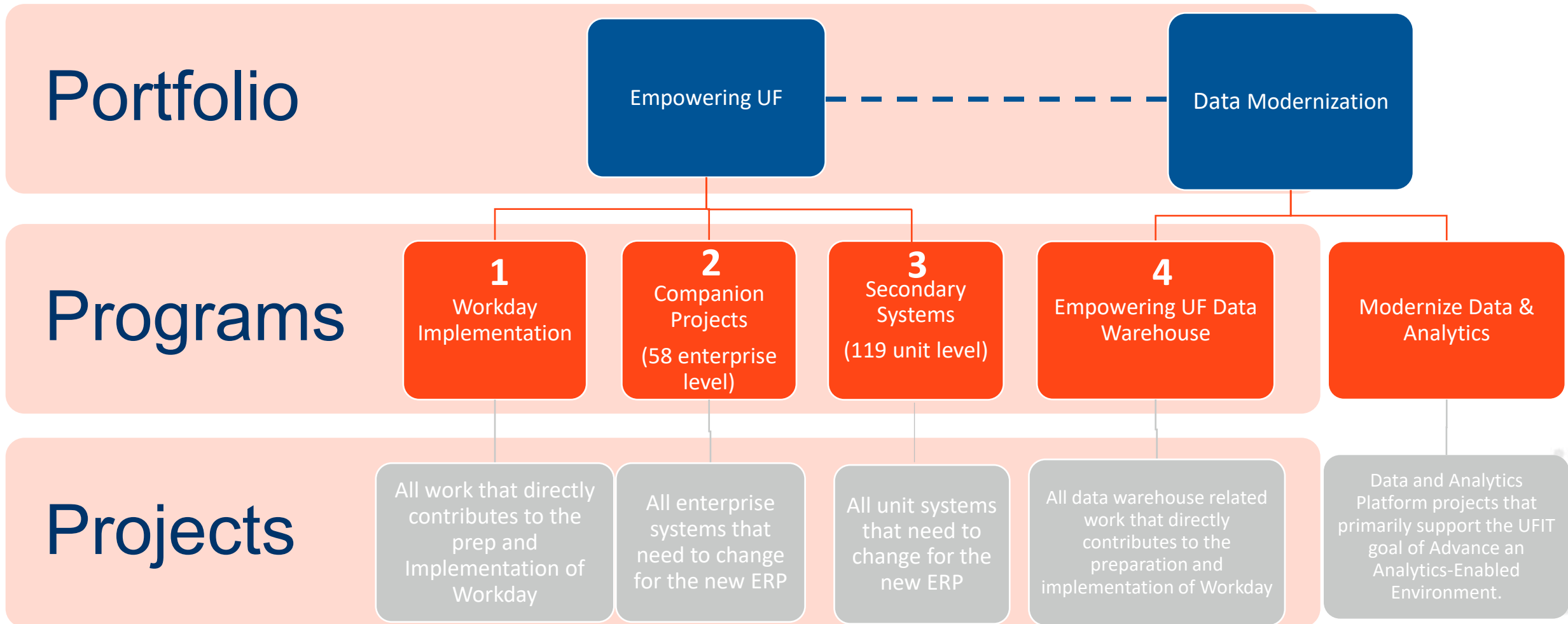
The University Athletic Association, Inc.
Gator Boosters, Inc.
Faculty Associates, Inc. (Dentistry)
Florida Clinical Practice Association, Inc.
Florida Veterinary Medicine Faculty Association, Inc.
UF College of Pharmacy Faculty Practice Association, Inc.
Faculty Clinic, Inc.
Florida Health Professions Associations, Inc.
UF College of Nursing Faculty Practice

Phase 2

DSO/Affiliates using Shands ERP for FIN

GatorCare Health Management Corporation
UF Jacksonville Physicians, Inc.
Shands Jacksonville HealthCare, Inc.
Shands Teaching Hospital and Clinics, Inc.
TBD

Empowering UF Portfolio



NOTE: Streamlining Academic Systems, or **SAM**, UF's initiative to modernize and integrate UF's academic systems is outside of this initiative.

Empowering UF Guiding Principles



Transform Business Processes

Provide unified and modern business processes that promote an elevated enterprise-wide experience for the next 20 years



Engage the UF Community

Promote enterprise-wide engagement to adapt UF policies and practices while providing critical support and information, and care to university stakeholders through robust change management practices



Create Commonality

Implement administrative systems utilizing vendor best practices that design for the rule, not the exception



Consolidate Systems

Streamline functionality by minimizing bolt-on applications, shadow systems, and secondary systems



Increase Access to Data

Increase timely access to quality data and reports to support decision making

Project Critical Success Factors Include:



Change Management



Business Process Engineering



Reporting & Data

Decision-Making North Stars

1

Participate in UF citizenship with the greater good in mind

2

Prioritize the end-user experience for different personas

3

Workday First – start with leading practices, and ask “why not?”

4

Empower the community with timely access to quality information

5

Provide clarity around decision-making, and support decisions once they’ve been made

6

As common as possible, as different as required (80/20)

7

On time, on budget, and in compliance with laws and regulations

Survey Results

Last fall, the Empowering UF program gathered a list of systems being used outside of myufl (PeopleSoft). The survey revealed items that will be addressed in one of the following four ways:

Empowering UF Project



Enterprise Systems and Integrations

- ☐ If an enterprise-wide system will be integrated with Workday, the EmpoweringUF team will develop the integration.
- ☐ Visit the project website for updates and more information: empowering.ufl.edu (MyUF marketplace, CrossLab/iLab, etc.)



Data Feeds via UF One Lake

Intended for technical users

- ☐ To join the UF data community, visit data.ufl.edu, then click on “Onboarding”



Reports

Intended for non-technical users

- ☐ The Workday Foundation Data Model (FDM) is robust
- ☐ Project team leads have been reaching out to departments/colleges
- ☐ Share unique reporting needs via email (empowering@ufl.edu)

College or Department

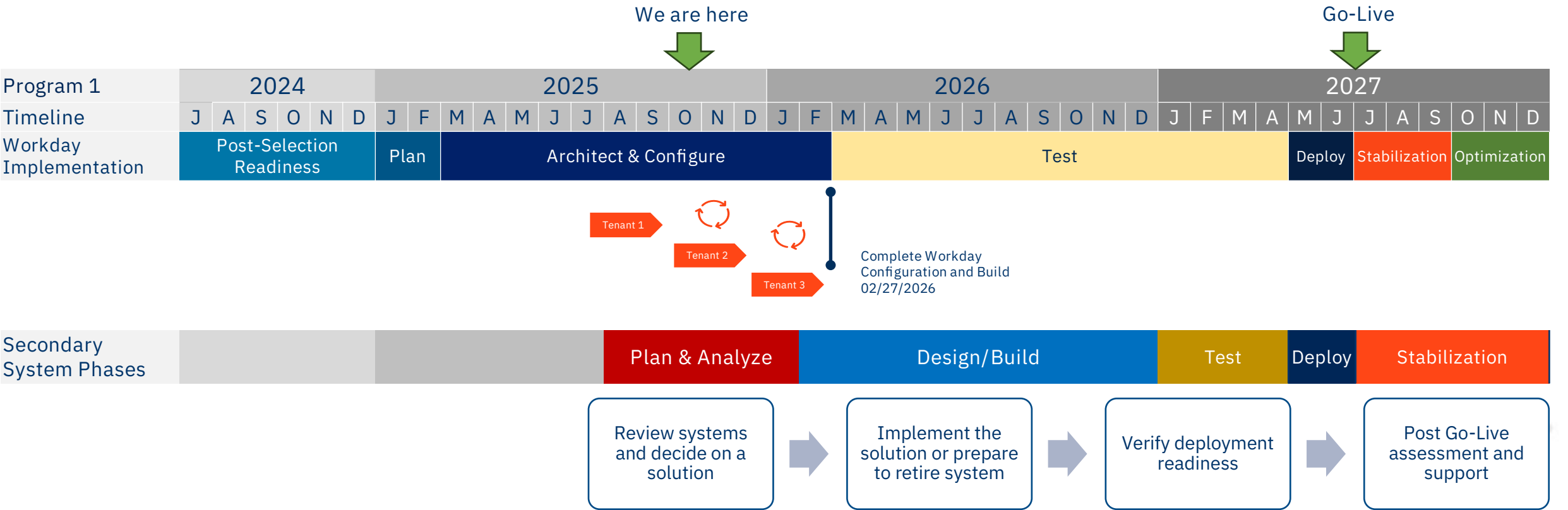


Secondary Systems

Systems that supplement the main ERP system, providing additional capabilities, working alongside the enterprise applications.

- ☐ Owned and operated at the unit level (not enterprise systems)
- ☐ This will be our primary focus of future meetings

Project Timeline



Next Steps

Secondary System	2025												2026												2027											
Timeline	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D
Phases								Plan & Analyze					Design/Build							Test			Deploy		Stabilization											



Discovery Meetings

October 2025 to January 2026



Monthly Forums

Begins January 28, 2026
(last Wednesday of the month)

Discovery Meeting Sample Agenda

- Introductions
- Survey Results Overview
 - Discuss your needs
 - Confirm what will be retired vs. Remediated
 - Recertify the list
- Next steps

Monthly Forum Sample Agenda

- E-UF Project Team Presentation: Workday Functionality
 - FDM structure (January 2026)
 - FDM values (Future Meeting/TBD)
- Questions and Discussion
- Topics for the next meeting
- Timeline review and status updates

We want to hear from you!



Email Us

empowering@ufl.edu



Visit Our Website

empowering.ufl.edu



Share Your Feedback

Suggestions and questions

EMPOWERING 

Future forward, people powered