

June 2024

## Counting down to our official launch

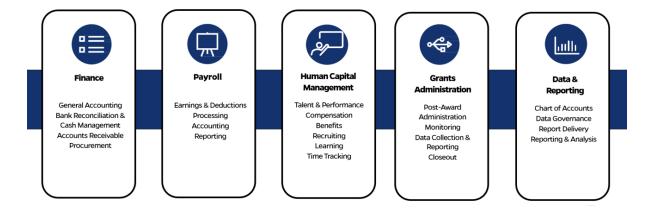
In April, the Board of Trustees gave its official approval for the University of Florida to move ahead with the Empowering UF initiative. While a tremendous amount of work is already underway, the project team is counting down to our official launch in July, when we'll welcome representatives from Deloitte and Workday and begin to lay the foundation for the next three years.

Representatives from UFIT, UFHR and the CFO Division who have already committed to this work have gradually begun to move into the project's headquarters located in the Ayers Building in UF's Innovation District. This co-location of representatives from throughout our business units will provide enhanced collaboration and focus with ample space for meetings, testing activities and more.

## What's included in this initiative?

UF has selected Workday to replace the vast majority of business processes found in UF's current enterprise resource

planning, or ERP, solution. However, some functions will remain in current systems that will be integrated with Workday or are being evaluated or replaced. The systems outlined below are considered in-scope for this initiative. In addition, UF will "reimplement" the UF Budget Tool to further leverage Workday Adaptive as it integrates with the rest of the Workday platform.



## What's happening with systems that fall outside of the current myUFL?

UF's bolt-on systems that currently integrate with PeopleSoft are being evaluated for their potential to be replaced by or integrated with Workday. Already, a new <u>identity management system</u> powered by Sailpoint will launch this fall, modernizing UF's security role request system. And work is underway to replace UF's current Online Promotion & Tenure system with a new <u>UF Faculty Excellence and Advancement</u> system powered by Academic Analytics next spring.

That's just scratching the surface, but we will be sure to keep you updated with more information as work gets underway. We've established a <u>Transition Plan</u> section of the Empowering UF website designed to provide ongoing updates about this work.

## So what's next?

Things will pick up speed this fall, when we begin to develop a high-level project and resource plan and further evaluate our integrations. An initial review of the quality of our technical data will inform conversations about how we can clean and prepare data sources to be ready for the Workday system. And initial discussions of our chart of accounts will inform our approach to a new "Foundation Data Model," or FDM.

We intend to keep you informed and involved throughout. Watch for another update from us in August with information about how you can learn more and get involved in the months ahead. In the meantime, please don't hesitate to reach out to us with any questions or thoughts you may have along the way.

**Contact Us** 

UF

This email was sent by: University of Florida
P.O. Box 115000, Gainesville, Florida, 32611 United States