

EMPOWERING

Future forward, people powered

June 23, 2025

Empowering UF Newsletter, June 2025

The UF community envisions a modernized system

As we complete the first year of the Empowering UF project implementation, the project team put the finishing touches on configuration workbooks that will help inform the initial system build this fall to meet the needs of the UF community. During initial Design this spring, the team hosted 84 HR, payroll, finance and cross-functional sessions with leaders and stakeholders from throughout the UF community who reviewed Workday capabilities and shared feedback to guide our next steps. These user group sessions resulted in lively discussions with thoughtful suggestions and questions. Thank you to everyone who participated and contributed to this inclusive process.

June 24: Change Agent Kickoff Event

On Tuesday's kickoff event for the Change Agent Network, we will welcome representatives from throughout the university and establish their roles as champions and liaisons on behalf of their staff and faculty colleagues. We are committed to engaging these Change Agents as our eyes and ears in their respective areas as they cascade project information to their co-workers, preparing them to champion change and pave the way for a

smooth transition to Workday. Their unique insights will help us understand and strive to meet our community's needs.

Ongoing through February 2026: Architect & Configure

From July 2025 through February 2026, the Empowering UF project team will use documented feedback and changes discussed during the Design conversations to create future-state business processes. Collected feedback will help guide us to establish configuration (hardware and software design), reporting, integrations (connecting software applications into a shared ecosystem) and conversions (the transition from one data format/platform to another). This is an exciting time as we look forward to moving out of the conceptual and into the actual system build this fall, prior to having it ready in the spring to begin testing prior to the July 2027 go live.

We will keep you informed, and we appreciate your ongoing support. Please reach out to us with questions at empowering@ufl.edu or visit [our website](#).



This email was sent by: University of Florida
P.O. Box 115000, Gainesville, Florida, 32611 United States