EMPOWERING UF
Future forward, people powered

I'm pleased to provide this quick update on our progress toward the official launch of the Empowering UF initiative. I like to compare the tasks done now to the prep work needed before painting a house. We're taping the windows and doors, measuring our space and making lots of trips to Home Depot to make sure we have what we need before we start rolling on the paint. In our case, there are business processes to map, data to be reviewed and cleaned, and conversations to be had with our partners like you.

We're committed to keeping you informed and engaged throughout this initiative — but we'll keep these periodic updates brief and to the point. We know our success will depend on your support as well as our ability to evaluate and re-engineer our business processes to meet the ever-changing needs of our world class university. And we look forward to the challenges and rewards that lie ahead in this collaborative endeavor.

Go Gators!

Elias Eldayrie
Vice President and CIO

Throughout the fall semester, members of the Empowering UF Steering Committee met regularly with representatives from Deloitte to determine the initiative's scope of work.

Deloitte selected as implementation partner. So what's next?

In October, UF tentatively selected Deloitte as its partner to assist with the multi-year Workday implementation. What followed were weeks of negotiation to determine the scope of our work together, which was ultimately presented to the UF Technical Review Committee on Dec. 8. Our final step in this process will be to present to the UF Board of Trustees this spring in order to receive approval to move ahead in July.

For more details, visit the Timeline section of our website.
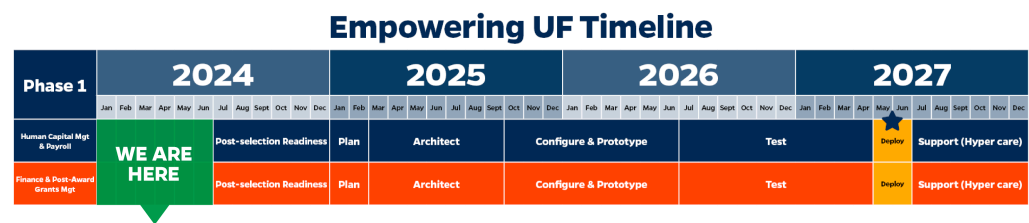
Building the foundation for the next 20 years — together

Beyond simply implementing a new system, Empowering UF aims to build modern, intelligent and unified business processes that will promote an elevated experience for the next 20 years. Critical to this mission is accurately mapping our current business processes and ensuring our data are as clean and consistent as possible.

UFHR, UF Finance and Accounting, and UF Research are undertaking a thorough documentation of existing workflows at both the core office and departmental levels, noting effective practices and areas of concern, in anticipation of changes to come. This work is ongoing in partnership with departments and units throughout the UF community.

UFIT's Modern Data and Analytics program is working to ensure an analytics-enabled environment for UF in the months and years ahead. The outcome of this work will include an infrastructure and common glossary for university data and governance, increasing access to and use of the newly implemented [data hub](#), upgrading analytics and reporting toolsets, and much more.

We want to hear from you!

We're committed to keeping you informed, engaged and prepared throughout this initiative. You can find answers to some [frequently asked questions](#) on our website, but that shouldn't stop you from reaching out to us with additional questions or feedback for the team.

[**Contact Us**]