

A dark blue banner with a pattern of light blue geometric shapes (circles, triangles, and crosses) scattered across it. The text "EMPOWERING" is in large, bold, white capital letters. To its right is an orange square containing the white letters "UF". Below this, the text "Future forward, people powered" is in a smaller, white, sans-serif font.

# EMPOWERING

## Future forward, people powered

*January 2025*

## A new year brings fresh opportunities to explore what's possible

We hope you've settled into the normal rhythms of a new semester — in spite of some unexpected weather! The Empowering UF team is hard at work, and we have a lot to share, but as always, we'll try to keep these updates concise.

The Empowering UF initiative has entered the **Plan phase** of its [project timeline](#). During this two-month period, we are welcoming new team members and subject matter experts while engaging with leaders and key stakeholders throughout UF.

We are also scheduling and strategizing for upcoming **Discovery and Business Process Design** sessions that will begin in March and run through June. For these sessions, we will invite carefully selected individuals across all levels of the organization to bring their valuable experience and perspective to our discussions. An Implementation Launch event will be held just prior to the Discovery phase on March 4, and an orientation to the Design sessions will be held on April 8.

Regardless of whether you are participating in these sessions or engaging in other outreach opportunities in the coming months, the Empowering UF project team welcomes your honest and actionable

feedback as the HR and Finance teams configure and design the Workday system with UF's needs at the forefront. If you are interested to learn more about which areas of UF's business are top of mind for Workday, we invite you to take a look at the [Transformation Opportunities](#) section of our website.

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## Interested in taking a deeper dive into Workday's Foundation Data Model?

In December, our **Foundation Data Model** (FDM) Advisory Group gathered to review FDM key concepts and changes across Finance, HCM and Payroll, with a look ahead to the Plan phase of the project. We will continue to educate the UF community about FDM concepts and components throughout upcoming engagement meetings in the weeks and months ahead.

In the meantime, if you are interested in learning more about the FDM, you can visit the [Foundation Data Model](#) section of the Empowering UF website. There, you'll find a brief introduction to the concept as well as newly added frequently asked questions on the topic.

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## Keeping you informed and engaged

In the coming days, be on the lookout for an invitation to one of two **Leadership Forums** to be held in early March, in which we will share our roadmap for the implementation and begin to help leaders like you envision and prepare for the changes ahead.

As always, we are committed to keeping the UF community informed throughout this process. Should you have any questions or would like more information, please feel free to email us at [empowering@ufl.edu](mailto:empowering@ufl.edu).

**Contact Us**

**UF**

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