EMPOWERING UF

Future forward, people powered

Empowering UF Newsletter, September 2025

As the fall semester brings new energy to the university, we're feeling recharged for what's ahead with Empowering UF!

On schedule: Architect and Configure continues

The Architect & Configure Phase runs August 2025-February 2026, as you'll see on our updated Timeline. Here are some highlights of our recent progress and what's ahead:

Empowering UF website refresh

Please explore empowering.ufl.edu for improved navigation and updated content designed to inform, support and engage the UF community. Our refreshed web presence offers expanded resources for staff and faculty as we continue to raise awareness and set the stage for education and training, and the content showcases our progress and how we're involving representatives from key areas throughout the organization. You'll notice a new introductory video featuring Vice President and CIO Elias Eldayrie (linked on the homepage) and a new Voices section that will include more stakeholder testimonials as the project evolves. There's a robust plan to keep content timely and informative to encourage visits to this one-stop hub. Please encourage your colleagues to visit the site and subscribe to this newsletter to stay informed.

Enterprise Data Warehouse initiative

The Enterprise Data Warehouse, also called UF One Lake, integrates data across systems, enables complex and cross-domain analytics and provides the university community with an efficient and organized way to

store, share and access data. You'll find more information on the
[website](#).

Sept. 12: First round of Customer Confirmation Sessions

Following the first system configuration sprint, we held a round of
Customer Confirmation Sessions, reconvening UF stakeholders who
participated in our Discovery and Design sessions last spring. The 21
discussions included live demos, and the team reviewed Workday
business processes by functional areas. Attendees provided feedback for
the project team to consider during Sprint 2. The next Customer
Confirmation Sessions will be held in December. We appreciate the
insightful teamwork and the time and effort of everyone involved.

Sept. 18: Empowering GBAS stakeholders

The OCM Training team hosted a fall workshop, "[ChartFields](#) Today and
Tomorrow: Preparing for Workday" for the [Gator Business Administrator
Services](#), or GBAS, group. Accurate use of ChartFields is critical to how
UF tells our financial story, shaping everything from unit budgets to state
and federal compliance reports. The workshop for business
administrators in both Finance and Human Resources provided practical
knowledge about using ChartFields and preparing for the transition to
Workday's [Foundation Data Model](#) (FDM).

Oct. 6: Second Sprint

The Empowering UF Project Team is preparing for Sprint 2, Oct. 6-Nov.
7. Sounds like a track and field event, but in Empowering UF project
management terminology, a sprint is a set amount of focused time in
which a team will configure the Workday system. The Empowering UF
team has three sprints leading up to our next critical milestone on Feb.
27, when we will have completed building the initial version of the
Workday system for UF. As a reminder, a second round of Customer
Confirmation Sessions will be held following this sprint, in early
December.

Oct. 14: Change Agent Quarterly Meeting

The Empowering UF Change Agent Network continues to evolve. With
100+ members representing colleges, departments and units throughout
UF, we have an extended group of engaged partners sharing valuable
information that will guide our change management and communications
strategies this fall and into the new year.

Outreach

Empowered connections continue, with project presentations and
roadshows scheduled to reach faculty and staff with customized updates
and conversation. Visit the [Outreach](#) page for more.

We welcome your feedback

We remain committed to keeping you informed, engaged and prepared throughout this initiative. You will find answers to some [frequently asked questions](#) on our website and you're welcome to reach out to us with additional questions or feedback for the team. Thank you.

UF