

# EMPOWERING

## Future forward, people powered

*October 2024*

## Reimagining the way we do business for the next 20 years

While the university is humming away with its familiar slate of fall activities, the [Empowering UF](#) project team has begun to undertake the challenging and exciting work of reimagining how the University of Florida will conduct its business beginning in the summer of 2027 and for years beyond.

Throughout the fall semester, representatives from UF's core business offices along with component unit and college representatives have been immersed in learning about Workday's Foundation Data Model, or FDM, which will inform our HR, payroll, and financial processing and reporting in the future. By the conclusion of these sessions, the team will have crafted an "FDM Straw Model" that will shape the new system's design that will get underway next spring.



Importantly, this implementation provides us not only with an opportunity to transition to a modernized system, but also enables us to re-envision and modernize our business practices. Taking a "One UF" approach, the project team is working with stakeholders throughout the university to streamline and standardize these processes for increased efficiency and enhanced experience.

If you are interested in learning more, visit the [Foundation Data Model](#) section of the Empowering UF website. There, you'll find a brief introduction to the concept as well as a recording of the FDM Orientation session and a list of those participating in this fall's sessions.

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## **Your engagement and feedback are critical to our success**

We will rely on you and other members of our key advisory groups both this fall and throughout the initiative to review and provide feedback on our work. We'll continue to provide regular updates on our progress throughout the initiative, and ample opportunity will be provided for you to engage in the process.

An Implementation Kickoff will be held this spring that will bring together more members of university community. To learn more in the meantime, visit the Empowering UF project website. You are also encouraged to reach out with any questions you may have.

**Contact Us**





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