

# EMPOWERING

## Future forward, people powered

May 7, 2026

***“The days are long, but the years are short.”***

That’s a phrase often used by author Gretchen Rubin. It’s a compelling reminder that time flies, which resonates when it comes to UF’s upcoming transition from PeopleSoft to Workday in July 2027.

With 14 months to go until the system’s launch, it might seem strange to begin thinking about preparing now. But by proactively beginning your readiness activities this spring and summer, you and your team can set yourself up for success in navigating the transition next year. We encourage you to explore the available online resources outlined below, be on the lookout for project and leadership communications, and begin anticipating and planning how your team can prepare to make your experience as smooth as possible.

### **Tracking summer activities to set the stage for Summer 2027 go-live**

As we enter the summer months, now is a good time to pay closer attention to the everyday transactions and activities we regularly complete May through August. Whether you’re helping nine-month faculty head out for the summer or assisting them with travel, preparing for summer hires, closing out fiscal activities or making summer purchases — all of these activities may be disrupted by a system transition and any associated blackout periods or conversion. (This is not an attempt to worry you, so please stay with us!)

In early fall, we’ll have more information about what we call the “cutover period” leading up to go-live during which some PeopleSoft (myUFL) transactions may need to pause in anticipation of moving into Workday. While we don’t have specifics on those for you just yet, you can begin keeping a list of those year-to-year HR and financial activities you think might be affected. That way, when we know more about any system quiet periods, you can look at your list sooner rather than later to begin

planning for how you will work around any hurdles that could potentially come up.

We're working with your area's Empowering UF [Change Agent Network](#) member(s) to help set up a system for this tracking, and if you have questions, we encourage you to talk with them about what might work best for your area.

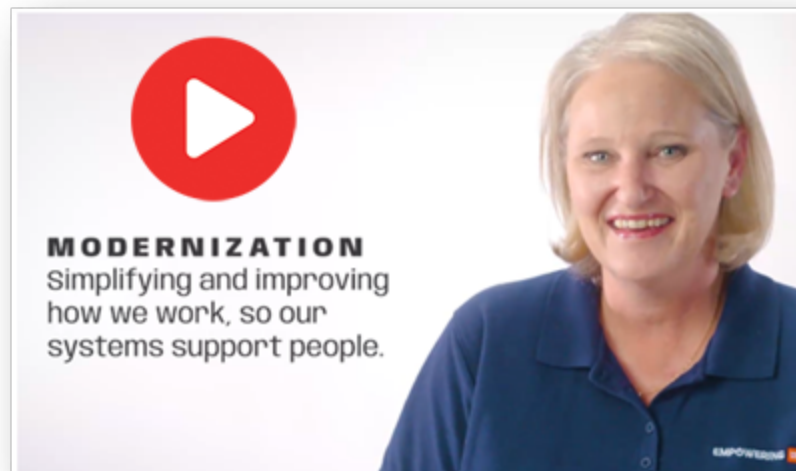
## Voices: UF community perspectives on Workday

Visit the Empowering UF [Voices](#) section of our website to hear what our community has to say about the transition to Workday. Here are some highlights since our last Empowering UF Newsletter edition in March.

**Melissa Curry**, Vice President for Human Resources, reflects on her own experience as a long-term UF employee who has navigated many changes.

"When I look back now, it's amazing to see how much has changed, not just in technology, but how we think about supporting people and their experiences at work. The way we connect, collaborate and get our work done continues to evolve," she says.

"Empowering UF is really about making sure our systems evolve with us. This isn't just about implementing Workday — it's about creating a more modern, intuitive and people-centered experience that helps our faculty and staff focus on what matters most — changing the world. Workday is a key part of how we bring that vision to life."



*Click on the image above to see Melissa's video.*

You can also read our Q&A with **Barbara Bennett**, Director of Administrative Services in the Office of Teaching and Technology Support Services. She has been involved in preparations for Workday and speaks to the "refreshing change" she's looking forward to with Workday and the opportunities we have in store. She's honest about the difficulty that comes with change and how to approach new experiences.

"We should stay focused on the why, stay compassionate with an understanding of how large we are and how differently each area is structured and — given the many hats each employee may wear in a day — be patient as we learn how the new system will, indeed, make our work easier."

— Barbara Bennett, Director of Administrative Services, Office of Teaching and Technology Support Services

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## Workday previews and early learning

The [Empowering UF website](#) offers many materials you can explore this spring and summer to familiarize yourself with some of the business process changes and how Workday will support your work. Please explore our Empowering UF [Education & Resources](#) online content and check back often for regular updates. Here are a couple recent additions you might find helpful:

- **Read about Workday Core Concepts** for how the platform is structured and will work **as well as** how business processes may differ in your day-to-day activities.
- **Tour HCM/Payroll and Finance/Research sections** for subject matter-specific resources, including PeopleSoft-to-Workday terminology comparisons, Q&As, click-through tools, videos and infographics.
- Spend time in the Workday [Demos](#) section. You'll find a series of GBAS PowerUp! session recordings, each featuring a different Workday process and demonstration of how the UF community will navigate the platform. The weekly sessions, currently scheduled through June, are targeted to the Gator Business Administrator Services (GBAS) community and made available for everyone on our website. Topics range from a general Workday introduction to focused presentations on worktags, requisitions and invoices, job profiles, travel expenses and reimbursements, and more.

We hope you will take advantage of these materials leading up to spring 2027, when **instructor-led training** will roll out. You'll receive more information this fall about how the changes will affect you in your roles, so stay tuned.

## Spring outreach sessions

Project leaders are meeting with colleges and units across UF through June to share updates on UF's journey to Workday. These tailored presentations provide an overview of changes to expect, Workday features expected to bring ease and efficiency, advice on how to prepare now and a chance to ask questions. Learn more about our outreach efforts on the website's [Outreach](#) section. We thank our 130 Empowering UF Change Agent Network partners for their assistance in targeting key

areas and helping us schedule these sessions.

## Tracking on time

Visit the Empowering UF project [Timeline](#) for the bird's-eye view of milestones on our path to July 2027.

This spring, the Empowering UF workstreams are continuing to engage with UF's configured Workday platform to assess the workflows and processes developed through extensive stakeholder input over the past year. As the UF community is previewing the Workday demos noted above, the project team is fine-tuning the details.

We are grateful for all the faculty and staff involved in project endeavors. Your contributions to Empowering UF, on top of your existing priorities, are paving the way for the best possible transition next summer.

Some high-level project updates include:

- [Foundation Data Model](#) mapping continues with participation from staff across the university in pod meetings and office hours, now focused on department flex mapping and value mapping.
- [Secondary Systems Monthly Forums](#) are addressing how current department- or unit-owned software tools will transition to the unified Workday platform or managed after go-live.
- **Adaptive Reimplementation Sessions** are underway to support improvements in UF's budgeting processes. Representative members of the UF community have helped inform Adaptive Planning's configuration for UF, and an information session for budget officers will be held on May 12.
- [Security Role Mapping](#) will resume this fall with office hours to fine-tune user roles that will provide specific access to Workday resources, data and business processes.
- **Organizational change management advisory and focus groups** continue to bring stakeholders together to view demos, discuss communications and training, and support overall readiness as we continue with the project.

## Stay in touch

Please feel free to offer feedback about what you'd like to learn about in this newsletter and use the [Contact Us](#) form to share questions or ideas.

And as always, we hope you'll encourage colleagues to read and [subscribe](#) to this newsletter!

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