

EMPOWERING

Future forward, people powered

July 24, 2026

Empowering UF Newsletter, July 2026

Connecting with faculty and staff

To make UF's transition to Workday a success, the Empowering UF Project Team continues to prioritize close collaboration with faculty and staff. With one year left before the summer 2027 go live, we thank everyone who's participated in an outreach session, mapping team or focus group or completed the recent Change Readiness Assessment. Your feedback and engagement are helping to shape UF's business practices, and your involvement continues to help guide our planning, readiness, communications and training efforts.

Empowering YOU: How to prepare now

Early learning

This summer and fall, we encourage you to continue exploring the [Empowering UF website](#). Please begin with [Education & Resources](#) materials and encourage your colleagues to [subscribe to this newsletter](#). We've asked college and unit communications teams and Empowering UF Change Agents to share Empowering UF information in their newsletters and on websites, so we hope these efforts increase awareness. Please, as always, keep an eye out for updates in UF at Work.

Fall emails

This fall, faculty, staff and administrators will receive emails from the project team about Workday changes specific to their job functions. Please be on the lookout for yours and stay tuned for an invitation to join us in-person on campus for a fall event!

A look at the year ahead

July

- The project's third Change Readiness Assessment closed on July 17. Responses from faculty and staff who participated in Empowering UF meetings, mapping teams, focus groups and outreach events are being analyzed now. Your feedback helps us assess readiness and identify support needs as UF prepares for Workday.
- Project team representatives are meeting with deans across UF to share information about Workday and gather feedback to steer fall and spring communications and readiness activities.
- Round two of security role mapping began July 20 and continues through October. Teams are learning Workday's security framework and assigning security roles for their areas that align with our future business processes and Workday's functionality.
- Now through January 2027: The Secondary Systems Team continues to work with representatives throughout UF to evaluate college- and unit-specific software that supplements PeopleSoft. Some of these software tools will continue to work alongside Workday after implementation; others will be retired. Monthly forums keep participants informed and prepared through. To learn more, please visit the [Secondary Systems webpage](#).

August

- Select members of the Foundation Data Model Mapping Team are populating templates for the customer files (including customer data and items sold externally) and the internal service delivery catalog. The final assessment will help the team obtain data on the number of transactions they are expecting by each of the units (FSEA). All data will be finalized on Aug. 21.

September

- In mid-September, keep an eye on your inbox for one or more "Workday Intros" specific to your job type. These emails will begin to explain changes and efficiencies you can expect as well as new ways of working with the move to Workday.
- Working well in advance, we're committed to minimizing disruption during next summer's technical shift. We'll begin to identify critical timeframes when some systems or data may be temporarily unavailable. We're already working with our [Change Agent Network](#) now, hoping that early planning will make a difference, and we're here to support you every step of the way.

October

- You'll be invited to attend a fall event open to all faculty and staff. Details to come. We can't wait to share more previews and resources.

December

- We'll share what's ahead for training rolling out in early summer. Here's the timeline.

Preparing for Go-Live | Training Timeline* Overview

We expect to share online courses and instruction guides in early 2027, followed by instructor-led virtual training in late spring 2027. This formal training will be customized by users' roles and system functions.



February 2027

- We'll gear up for training! You'll receive information on training specific to the security roles you've been assigned, plus additional resources to help you prepare for Workday.
- In the spring, the Empowering UF Project Team will continue outreach efforts with a focus on training and preparation. We'll make sure you have the information you need to ease you through the transition.

Voices

As we work with faculty and staff across UF on project workgroups and meet up at outreach events, we're listening for feedback. Visit the [Voices](#) section of our website to read what your colleagues are saying about UF's Workday preparations.

"I have spoken to colleagues at other land grant universities who are already using Workday and they have nothing but praise for the program. They say it streamlines their work and keeps everyone on the same page."

— Rebecca Clapp, Communications Manager for the Center for Land Use Efficiency, IFAS Extension

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"My colleagues and I will benefit through greater efficiency and improve our capacity to support the college. Currently, we utilize spreadsheets and shadow systems to produce reports. Many of these functions will be automated and available directly to our stakeholders through Workday."

— Bobby Lee, Executive Director, College of Veterinary Medicine

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"The Empowering UF Project Team did an amazing job introducing our IFAS Extension faculty to some of the Workday features. They were engaging, informative, and entertaining. They made learning about Workday fun! They shared some of the features that will make our work easier and reassured everyone that this will be a smooth transition."

— Karla Shelnutt, Ph.D., R.D., Associate Dean for Extension Engagement, Dean for Extension Office, IFAS

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Stay in touch

Please feel free to offer feedback about our efforts — we'd love to hear from you. Use the [contact us form](#) to share questions or ideas. You can also encourage colleagues to visit the [Empowering UF website](#) and [subscribe](#) to this newsletter. Thank you!

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